



**Wynn Macau, Limited**  
(Incorporated in the Cayman Islands with limited liability)  
**(the “Company” or “Wynn”)**

## **SUSTAINABILITY POLICY**

(Adopted on 25th November 2024, amended on 28<sup>th</sup>, November 2025)

### **1. INTRODUCTION**

The Company is a developer, owner and operator of two integrated destination casino resorts, Wynn Palace and Wynn Macau, located in the Macau Special Administrative Region of the People’s Republic of China. Both Wynn Palace and Wynn Macau are luxury resorts, with spacious rooms, suites and villas. They also include casino space, world-class hotel facilities including health clubs, spas, salons, pools and meeting and convention space, a variety of regional and international dining options, retail outlets and an array of one-of-a-kind entertainment offerings including performance lakes, immersive entertainment center, cable car ride and other attractions.

### **2. PURPOSE AND SCOPE**

Wynn is dedicated to fostering sustainability across all aspects of the Company’s operations, while committed to delivering the highest standards of luxury hospitality to the guests. This policy, together with the Company’s Sustainability Principles, upholds the Company’s dedication and approach to environmental protection, social responsibility, economic considerations, compliance, and overall commitment to a sustainable future. This policy also ensures that the Company’s operations meet recognized benchmarks and, to the extent possible, best practices for environmental sustainability in the tourism and hospitality sector both locally and globally. This policy applies to all employees, agents, service providers, supply chain, contracted parties, and business partners.

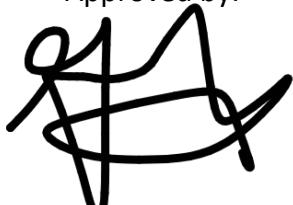
### **3. POLICIES**

- 3.1. At Wynn, the Company strives to minimize the Company’s ecological footprint through implementing and enhancing the Company’s Environmental Management System and sustainability practices, including energy efficiency, conserving water, promoting sustainable procurement, recycling and minimizing waste, improving air quality, mitigating climate change and GHG emissions, and preserving biodiversity.
- 3.2. By supporting local suppliers in sourcing both products and services, Wynn contribute to the economic well-being of the region where Wynn operates. The Company also supports local talent in Macau, which, in turn, fosters community development and economic resilience. Wynn is also keen on fostering a sense of responsibility, awareness, and collective action among workforce on sustainability and ensuring that

staff understand and adhere to the internal Code of Personal Conduct, ethics and Sustainability Principles. The Company also expects its suppliers, agents, service providers, supply chain, contracted parties, and business partners to uphold these values through compliance with the Company's Supplier Code of Conduct. The Company encourages staff to present its commitment to environmental and social sustainability to all key stakeholders.

- 3.3. Ensuring compliance with all relevant laws and regulations, including environmental standards, labor laws, and anti-corruption measures, is paramount at Wynn. The Company is committed to legal compliance obligations and continuously monitor for updates.
- 3.4. The board of directors (the "Board") of the Company, assisted and advised by the audit and risk committee and executive management, oversees the Company's approach to sustainability initiatives and reporting. The Company's Sustainability Committee (consisting of representatives from different departments and disciplines), advises and assists executive management to develop policies, implement processes and monitor strategies that promote sustainable development.
- 3.5. This policy reflects the Company's commitment to create a positive impact on the environment and society. Through continuous improvement measured by annual benchmarking and performance assessments, Wynn aims at ensuring a sustainable and resilient future for generations to come.
- 3.6. The Company's executive management will be responsible for reviewing and updating this policy periodically to ensure its continued relevance and effectiveness.

Approved by:



**Craig Fullalove**

Chief Financial Officer and Chief Administrative Officer

**Date:** 28 November 2025

**Note:** If there is any inconsistency between the English and Chinese versions of this document, the English version shall prevail.